



ORDINARY MEETING

SUPPLEMENTARY AGENDA

ITEMS:

6.7, 7.6,7.7,7.8,7.9,7.10,7.11,7.12,7.13,7.14,7B.2

22 March 2016

LEICHHARDT MUNICIPAL COUNCIL**ORDINARY MEETING OF COUNCIL**

NOTICE IS HEREBY OF THE FOLLOWING **SUPPLEMENTARY ITEMS** FOR THE **ORDINARY MEETING** OF THE LEICHHARDT MUNICIPAL COUNCIL WILL BE HELD IN THE COUNCIL CHAMBERS, LEICHHARDT TOWN HALL, 107 NORTON STREET, LEICHHARDT ON 22 MARCH 2016 at 6:30 PM.

Peter Head
GENERAL MANAGER

17 MARCH 2016

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SECTION 6 – OTHER REPORTS

ITEM 6.7 PARKING FINES AND AFTER SCHOOL PICKUP OF CHILDREN

Division	Infrastructure and Service Delivery
Author	Traffic and Parking Engineer
Meeting date	22 March 2016 Ordinary Meeting
Strategic Plan Key Service Area	Accessibility Place Where We Live And Work

SUMMARY AND ORGANISATIONAL IMPLICATIONS

Purpose of Report	To report back on the consultation results conducted at Balmain Primary and Father John Therry Primary Schools, residents, the Church, hospital, bowling club and child care centre on Booth Street on parking management and extending the five minute free parking on Eaton Street until 6pm on school days for the three spaces near the school's gate.
Background	At the February 2016 Ordinary Council Meeting, Council resolved as follows: <ol style="list-style-type: none"> 1. <i>Defer further consideration pending a survey being conducted at Balmain Primary and Father John Therry Primary Schools as well as residents, the Church , hospital, bowling club and Child care Centre on Booth Street about parking management to be reported back to the March Policy or Ordinary Meeting.</i> 2. <i>Include options for extending the five minute free parking in the afternoon in the consultation.</i>
Current Status	Nil
Relationship to existing policy	Nil
Financial and Resources Implications	This proposal is consistent with the recent s23A Guidelines issued by the OLG in relation to financial expenditure, as there is no expenditure.
Recommendation	<ol style="list-style-type: none"> 1. That the following amendments to the 5-minute parking for the first three spaces on the western side of Eaton Street, north of Darvall Street be referred to the April Traffic Committee meeting for its consideration: <ol style="list-style-type: none"> i. That the one space currently restricted as "P5min 8.00am-8.45am; 3.00pm-3.30pm School Days" be amended to "P5min 8.00am-8.45am; 2.45pm-6.00pm School Days". ii. That the existing part time 'Disabled

	<p>Parking' restrictions for the space described in part i. be retained.</p> <p>iii. That the two spaces currently restricted as "P5min 8.00am-9.00am; 2.45pm-3.30pm School Days" be amended to "P5min 8.00am-9.00am; 2.45pm-6.00pm School Days".</p> <p>iv. That the 4P parking restrictions be appropriately amended to follow the proposed 5 minute parking extension with the parking meter reprogrammed to allow for the free 5-minute parking up to 6pm on School Days.</p> <p>2. That the specific parking and traffic management issues raised by the stakeholders be investigated and reported back to the Traffic Committee meeting for consideration.</p> <p>3. That the current '5 min parking' and 'No Parking' restrictions outside schools be retained, including within the Ticket parking meter areas.</p>
Notifications	Nil
Attachments	Nil

Purpose of Report

To report back on the consultation results conducted at Balmain Primary and Father John Therry Primary Schools, residents, the Church, hospital, bowling club and child care centre on Booth Street on parking management and extending the five minute free parking on Eaton Street until 6pm on school days for the three spaces near the school's gate.

Recommendation

1. That the following amendments to the 5-minute parking for the first three spaces on the western side of Eaton Street, north of Darvall Street be referred to the April Traffic Committee meeting for its consideration:
 - i. That the one space currently restricted as "P5min 8.00am-8.45am; 3.00pm-3.30pm School Days" be amended to "P5min 8.00am-8.45am; 2.45pm-6.00pm School Days".
 - ii. That the existing part time 'Disabled Parking' restrictions for the space described in part i. be retained.
 - iii. That the two spaces currently restricted as "P5min 8.00am-9.00am; 2.45pm-3.30pm School Days" be amended to "P5min 8.00am-9.00am; 2.45pm-6.00pm School Days".
 - iv. That the 4P parking restrictions be appropriately amended to follow the proposed 5 minute parking extension with the parking meter reprogrammed to allow for the free 5-minute parking up to 6pm on School Days.
2. That the specific parking and traffic management issues raised by the stakeholders be investigated and reported back to the Traffic Committee meeting for consideration.
3. That the current '5 min parking' and 'No Parking' restrictions outside schools be retained, including within the Ticket parking meter areas.

Report

At the February 2016 Ordinary Council Meeting, Council considered a report on the existing school drop off and pick up parking provisions at local schools in the LGA and also the results of the investigation into providing 15 minute free parking near parking meters to parents during school drop off/pick up times.

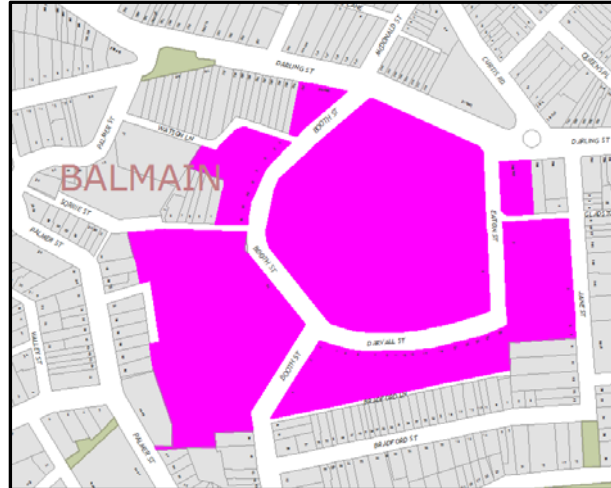
Council resolved as follows:

1. *Defer further consideration pending a survey being conducted at Balmain Primary and Father John Therry Primary Schools as well as residents, the Church, hospital, bowling club and Child care Centre on Booth Street about parking management to be reported back to the March Policy or Ordinary Meeting.*
2. *Include options for extending the five minute free parking in the afternoon in the consultation.*

A consultation letter was letterbox dropped to all properties in Eaton Street, Darvall Street and Booth Street, Balmain in early March seeking views from residents and other stakeholders regarding parking management and the proposed extension of

the existing 5-minute parking for 3 car spaces outside Balmain Public School in Eaton Street.

The consultation period closed on 15th March and there were no responses received from residents.



In addition, Council officers met with stakeholders on-site where there were concerns raised regarding traffic and parking management in the area.

The results of the consultation are included below:

Note, none of the stakeholders had any issues with the proposed amendment to the 5-minute parking in Eaton Street; however, key issues raised regarding traffic and parking management are detailed below:

- Stakeholder Response (Balmain Public School):

On-site meeting held with Principal and officers explained the history of the site and what actions Council had taken over the past decade e.g. Walk to School project; installation of Children's Crossing in Eaton Street; 5min Parking restrictions etc. The Principal advised in the two years she has been there, the school population had grown from 274 to current 330 students.

The Principal had no specific requests to extend or change the 5min parking and emphasised the existing 5min parking met the school's needs. The Principal advised that the After School Care operates from 3pm-6pm and referred Council officers to the OOSH co-ordinator.

Officer's Comment:

Based on the Principal's advice, no action is proposed to extend the length of the 5 min parking in Eaton Street.

- Stakeholder Response (Balmain Public School OOSH):

The Co-ordinator advised that 150 children attend OOSH and only 20 walk with the others relying on parents driving to the school. Some of the Father John Therry students also use the OOSH and walk across Eaton Street in the supervised Children's Crossing. OOSH also operates 7am-8.30am although the mornings are less busy with drop offs and Balmain Public School starts at 8.55am.

The current afternoon restrictions on the 5min parking that concludes at 3.30pm were discussed and it was noted that parking restrictions in Marion Street were extended for the operation time for Leichhardt Public School OOSH up until 6pm Monday to Friday on school days.

Hence, it was suggested that the 5min parking for the 3 carspaces near the school's exit gate could be similarly extended from 3.30pm to 6.00pm and the Co-ordinator supported this idea. This would allow parents to pick up their children without worrying about paying for and displaying a Ticket.

Officer's Comment:

This proposed amendment to the 5 min parking in Eaton Street is recommended to be referred to the April Traffic Committee meeting for favourable support.

- Stakeholder Response (Balmain Hospital):

Due to the limited permits issued, we would like to request special consideration for a few additional parking permits to assist the relatives visiting palliative care patients.

Officer's Comment:

Council officers will give favourable consideration to the Hospital's request once it has been submitted in writing.

- Stakeholder Response (Balmain Children's Centre):

Requested additional permits as staff have raised concerns with having to park away from the Centre in Donnelly Street – feel unsafe parking outside the park and in an area with little passive surveillance and lighting.

Requested drop off/pick up facilities be provided in front of the Centre in Booth Street.

Concerned with the speed of vehicles in Booth Street (between Darvall St and Palmer St).

Officer's Comment:

Council officers will consider requests for additional parking permits whilst needing to balance the parking needs of residents, businesses, shoppers and visitors, and investigate the provision of drop off/pick up facilities, and undertake speed counts and prepare a report to the Traffic Committee.

- Stakeholder Response (Father John Therry Primary School):

Concerns with the speed of vehicles in Eaton Street on the frontages of the two schools and in particular near the Children's Crossing.

Officer's Comment:

Council officers will investigate speed levels in Eaton Street and report the results to the Traffic Committee for consideration;

- Stakeholder Response (Father John Therry Primary School):
Could Council convert existing Children's Crossings to full-time pedestrian crossings (zebra) and crossing supervisors be provided in order to improve safety for children and staff.

Officer's Comment:

Children's crossings were installed in these locations as they did not meet the RMS warrants for a marked (zebra) crossing. Officers will reassess these locations and report the results of the investigation to the Traffic Committee for consideration.

- Stakeholder Response (Father John Therry Primary School):
Is it possible for Gladstone Street to become a shared zone due to the high volume of pedestrians and lack of footpath in the street?

Officer's Comment:

Council has listed Gladstone Street in its narrow streets program for a 10km/h shared zone and Council officers will contact RMS with a 10km/h shared zone proposal for its consideration and approval.

- Stakeholder Response (Father John Therry Primary School):
Consider formalising the footpath parking in Vincent Street to improve pedestrian amenity. Currently, parents park on the footpath and occasionally prevent pedestrians being able to utilise the northern footpath, forcing them onto the road or southern footpath.

Officer's Comment:

Council has listed Vincent Street in its narrow streets program and is currently liaising with RMS to gain consensus on footpath parking schemes.

- Stakeholder Response (Father John Therry Primary School):
Consider providing a raised crossing facility or kerb extensions on Eaton Street at the existing children's crossing in order to slow vehicle speeds at the crossing (like in Jane Street Children's Crossing) and to reduce the exposure time of children whilst on the road.

Officer's Comment:

This will be listed for investigation with the results being reported to the Traffic Committee for consideration.

The school also requested additional advanced warning signs, fencing in front of the Jane Street exit to prevent children walking straight onto the road and to offset the existing school crossing facility signposts to prevent them being hit by reversing

vehicles. These issues will be forwarded to the relevant Council officers to investigate and action.

Parking Occupancy Surveys

There is currently 4P Ticket (8am-10pm; Permit Holders Excepted Area B2) parking operating in Booth Street (Darling Street-Darvall Street), Darvall Street and Eaton Street. This provides longer term parking for visitors to the various nearby landuses i.e. Balmain Hospital, Gladstone Park, bowling club, Church and schools.

Also, there is shorter term parking with 2P (8am-10pm; Permit Holders Excepted Area B1) restrictions operating in Booth Street (Darvall Street-Palmer Street/Donnelly Street). There is no metered parking in this section of Booth Street.

There is some unrestricted parking nearby in Jane Street, Vincent Street and Donnelly Street.

Recent surveys were conducted in Eaton Street, Darvall Street and Booth Street (Darling Street-Darvall Street) to determine the parking occupancy demand and turnover rate.

Analysis of the survey is shown in the table below:

Parking Occupancy

	8:45am	12:30pm	3pm	4:30pm
Eaton Street	61%	52%	77%	35%
Darvall Street	88%	90%	78%	78%
Booth Street (Darling St- Darvall St)	91%	98%	98%	87%

Parking Turnover

	8:45am to 12:30pm	12:30pm to 3pm	3pm to 4:30pm
Eaton Street	65%	68%	68%
Darvall Street	27%	34%	39%
Booth Street	41%	30%	35%

The parking occupancy data shows very high occupancy in Booth Street; however, there was a reduction in occupancy rate when heading eastbound around Gladstone Park into Darvall Street and then Eaton Street.

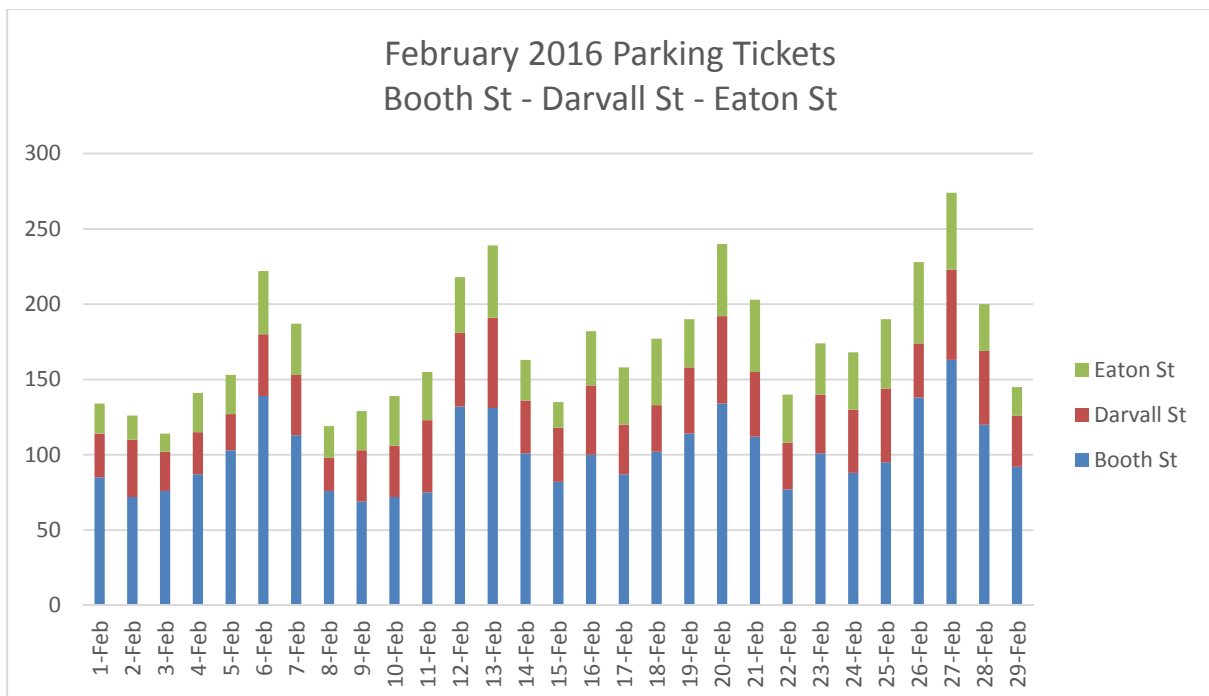
The proposed amendment to drop off pick up restrictions is proposed in Eaton Street where there is surplus parking supply in the period after 3:30pm.

It was also noted there was a high number of permits displayed on vehicles in the above streets which demonstrated a number of vehicles were parking for extended periods of time. However; as demonstrated by the table below, there is still a significant number of visitors and shoppers who park in Eaton Street, Darvall Street and Booth Street. Booth Street in particular caters for a large portion of visitors to

the Hospital and the commercial precinct and this is reflected in the high occupancies and high turnover rates in this street.

Based on the above information, surveys and feedback from stakeholders, it is considered that the current parking management in place in Booth Street, Darvall Street and Eaton Street is satisfactory and the proposed extension of the 5 minute parking in Eaton Street as discussed with the OOSH operation in Balmain Public School should be referred to the April Traffic Committee meeting for favourable consideration.

Furthermore, based on the advice contained in the February report to Council, it is considered that the current '5 min parking' and 'No Parking' restrictions should be retained, including within the Ticket parking meter areas.



This proposal is consistent with the recent s23A Guidelines issued by the OLG in relation to financial expenditure, as there is no exposure.

SECTION 7 – MOTIONS OF WHICH DUE NOTICE HAS BEEN GIVEN

**ITEM 7.6 2016/17 BUDGET ALLOCATION FOR STRATEGIC
PLANNING PROJECTS**

Division	Motions of which Due Notice has been given
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Cr Kelly**Background***Integrated Transport Plan*

Council has previously adopted the Integrated Transport Plan. The Plan seeks to improve accessibility within and through the LGA, encourage public transport use and facilitate integration of land use, transport and community and cultural facilities. 2016/17 will be Year 2 of the plan but it remains unfunded. In order to effectively deliver the key elements of the Plan allocation of \$115000 is sought. That allocation will fund the establishment of walking school/shop buses, implementation of a detailed behavioural change and promotional campaign for bikes, promotion of our community transport services and the development of 'High Street' movement plans for major retail areas.

Emerging strategic issues

Councils Strategic Planning team need to respond to major projects and issues in the LGA. They currently do not have permanent staff resources to meet demand for their professional services. They are required to assess and advise Council about major State and private developments and projects such as:

- West Connex Motorway
- Bays Precinct Urban Transformation Program
- Parramatta Road Urban Transformation Program

A budget allocation of \$150,000 is sought to fund additional capacity within the Strategic Planning team, as needed as well as specialist studies such as Modelling of Stage 3 of the West Connex project.

A further \$115,000 is sought to progress important heritage projects and changes to the Leichhardt Local Environmental Plan 2013 to provide better protection to places of cultural significance in the municipality. The funding would enable the Strategic Planning team to engage specialist heritage advice to progress matters such State Heritage nominations for the 'Witches Houses' in Annandale, heritage inventory sheets for some additional heritage items and updates and additions to the building typologies contained in the Leichhardt Development Control plan 2013.

Recommendation

That Council Officers allocate funding in the 2016/17 budget for the following strategic planning projects:

Integrated Transport Plan	\$115,000
Planning consultant budget – Urban Renewal and West Connex	\$150,000
Heritage	\$115,000
TOTAL	\$380,000

**ITEM 7.7 REVIEW OF MOTORCYCLE RESIDENTIAL PARKING
PERMIT REGULATIONS**

Division	Motions of which Due Notice has been given
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Cr Emsley**Background**

Council's current residential parking permit schemes do not differentiate between car and motorcycle permits, despite the significantly smaller parking footprint of motorcycles and scooters. Greater proportional use of motorcycles by residents of the LGA could play a part in addressing parking demand.

Recommendation

That:

1. A review of the regulations governing residential parking permits for motorcycles be undertaken, to consider the benefits of allowing two motorcycle permits or more to be issued in place of one motor vehicle permit for residential parking schemes;
2. In reviewing parking regulations for motorcycles within and outside residential parking schemes, the approaches of other councils to the regulation of motor cycle parking be considered;
3. Motorcycle parking review consider implications of changes to motorcycle parking regulations for Council's integrated Traffic Management Plan and all other relevant Council policy;
4. A report on the review be brought to Council within six months (by September Ordinary Meeting).

ITEM 7.8**MAIN STREET OPEN SPACE PARTNERSHIPS**

Division	Motions of which Due Notice has been given
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Cr Emsley**Background**

The amenity of open space has arguably its greatest value in high pedestrian traffic areas such as main streets. Community organisations* owning land on Norton and Johnston St have indicated an interest in working with Council to plan and develop portions of land abutting the street for mutual benefit and significant public open space amenity. Given the potential held by the engagement of these lands as elements of main street public open space, these opportunities should be given high priority.

* All Souls Church has agreed to be identified as one such community organisation.

Recommendation

1. That Council establish partnerships with any community organisations expressing an interest in developing lands for public open space purposes;
2. That these partnerships formalise discussions between organisations and council which may progress public space amenity on Norton and Johnston Streets;
3. That a budget for related planning and construction work be prepared for consideration in the 2016-17 budget;
4. That a report on the progress of any such partnerships be reported to the April meeting of Council.

ITEM 7.9**HOPE ANNIVERSARY 2016**

Division	Motions of which Due Notice has been given
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Cr Hannaford**Background**

The HOPE (Healthy Older People Eating) luncheons commenced in April 2004. Every April a new milestone is reached as HOPE celebrates another Anniversary.

This program is unique to Leichhardt LGA. Other Council areas have tried to emulate Leichhardt's success but have had difficulty in continuing the program, although Marrickville has commenced a similar luncheon.

The luncheons are organised by a volunteer committee under the auspices of Leichhardt Council with support from Gabrielle Higgins, Community Development Officer-Aging, Disability and Social Inclusion. It is supported by the Healthy Aging Plan. Participants pay for their lunch which is subsidised by the proceeds of a raffle.

The next luncheon on Wednesday 20th April 2016 will be the 12th Anniversary. Whilst this is not a significant year, the Committee is concerned about the continuation of the luncheons with the uncertainty about the future of Leichhardt Council. They would like to have a special celebration just in case the program ceases to operate in the future.

In the past Leichhardt Council has granted funds for the 5th and 10th HOPE Anniversaries. To ensure that this anniversary, which may be their last, is extra special we are requesting a similar grant of \$500.00 to show Council's support for this wonderful program and to thank all those Seniors who have participated over the 12 years.

Recommendation

That Council provide a grant of \$500 for the 12th Anniversary of the HOPE luncheon on Wednesday 20th April 2016.

ITEM 7.10**BUILDING COMMITTEE MEMBERSHIP**

Division	Motions of which Due Notice has been given
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Cr Stamolis**Background**

Attendance at some Council committee meetings is now at very low levels. Achieving a quorum has been difficult for some committees over a considerable time. This creates risks and inefficiencies for Council as well as costs.

Shrinking committee attendance also reduces the amount and quality of input that Council receives from its community. It is also a major signal of reduced engagement with our community.

A vital focus of any committee - with the support of Council, if needed - should be to ensure that it has sufficient membership as well as a focus on maintaining and building its membership so that the committee remains strong and viable over time.

It might appear that building committee membership is currently not given the priority that it should be. As committee numbers fall, there is little attempt to respond to this or to treat this as a matter of priority which needs to be addressed.

It is suggested that Council undertake an initial study and assessment to consider options to boost attendance at its committees which might include:

- Assessing the time and day of each committee meeting to see if the best time and day have been set. For example, the Heritage Committee Meeting was consciously scheduled on a Saturday in order to attract people. This has worked well and this committee has the highest attendance of any Council Committee on an ongoing basis.
- Understanding what are the best times for people to attend meetings.
- Understanding whether the location of meetings affects attendance.
- Inviting ex-Councillors and community leaders to take up positions on existing committees.
- Inviting local experts to attend committees where relevant.
- Determining if some committees meet too frequently. Again, the Heritage Committee is successful because it has four strong and productive meetings a

year. This does not place an undue burden on participants. (It is appreciated that some Council committees need to meet on a prescribed frequency).

- Whether there are any incentives which could be provided to committee executive or core committee members.
- Whether Council might offer transport for some committees (i.e. for Access Committee or Seniors Committee)
- Whether young persons (e.g. aged 16-24) could be encouraged to attend meetings and be provided with a certificate of contribution or a reference.
- Determining whether the style and content of meetings is of value to participants.
- Whether the meeting agenda is interesting, relevant and whether the meeting invites participation and discussion.
- Ensuring that Council values the contribution and expertise of committee members (e.g. the discussion on FSR at the Planning Committee produced a well-considered and logical option for FSR which was supported by experts who attended the meeting. Council ignored this and supported an option which was incoherent and one which would disadvantage major sections of the community).
- Determining whether leadership of our existing committees see committee building as part of their role. Do they approach Council or others to discuss declining attendance?
- Whether there is sufficient and effective publicity (e.g. website content) about Council Committees, their purpose and the benefit that Council and committee members get from participation.

There are no doubt many other considerations that could form part of an assessment about building strong and viable committees.

Participation of executive representatives from Councils committees should be central to this study.

Recommendation

That Council;

1. Undertake a study to consider options which will assist in maintaining and boosting attendance at its committees.
2. Report on findings and recommendations from this study in June 2016.

ITEM 7.11

WOMEN'S ENGAGEMENT AND DEVELOPMENT OFFICER

Division	Motions of which Due Notice has been given
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Cr Kelly

Background

The key to addressing inequality is to attract, retain and develop the best talent. The World Economic Forum estimates it will take more than 125 years until we see gender equality globally, given existing policy paradigms. In Australia, the inequalities are evidence-based and can be measured in the 19% salary gap between women and men, the average 44% difference between women and men in terms of superannuation balance, the fact that over 10 significant fields of education including architecture and building and humanities, sees men's median starting salaries around \$5,000 per annum higher than women's starting salaries.

Public interventions relating to social needs and social problems are the core business of regulators, and local government has a mandate to ensure equality and address inequality.

Explicit in the 2025+ Vision *Council and Community working to achieve a sustainable and liveable Leichhardt* is equality of access, full participation, and equal rights for all people, in keeping with Council's obligations under the Local Government Charter:

- Exercising community leadership, and having regard to the long term and cumulative effects of our decisions, including promoting social justice principles of equity, access, participation and rights
- Ensuring that, in the exercise of regulatory functions, we act consistently and without bias, particularly where an activity of the council is affected
- Being a responsible employer.

I believe it is timely for Council to act to give full expression to our commitment to access, equity, participation and rights, through the co-ordination of current and new initiatives supporting women, through a 24 month pilot position, the "Women's Engagement and Development Officer".

This is a strategic position which will be driven by an action based agenda to deliver outcomes including:

Policy:

Leichhardt Council has achieved some solid traction in working towards gender equity, in championing initiatives that reduce barriers to women's participation, and in protecting the health and welfare of women. This position will enable Council to **consolidate gains achieved this term for women into a solid policy platform** underpinned by an implementation plan seeking future funding opportunities for Council to expand options for women in a range of organisational environments.

Council has an **Equal Employment Opportunity** program. Revising and aligning this program with contemporary workforce practices, including Gender

Equity, and LGBTQI policy directions, consolidates Council's commitment to being an employer of choice.

Council's existing **Return to Work from Maternity and Paternity Leave; Family and Domestic Violence Leave**, and **Breastfeeding Policies** explicitly promote family friendly policies. These policies need to be augmented by an understanding of the challenges women and men are facing throughout the workplace.

Along with evidence base underpinning our family friendly working conditions, we need to demonstrate that we have addressed any unconscious bias in job quality, flexible workplace initiatives and career progression.

Gender Equity:

Council currently has **Bronze Level in the Councils for 50:50 Vision for Gender Equity Program**. This program is initiated by Australian Local Government Women's Association and requires a commitment in council policies and strategies to demonstrate commitment plus actions; as well as a project which has addressed gender equity issues. We **need to achieve Silver Level, and define our timeline for achieving Gold Status, as a leading Council in Australia**.

Women in Leichhardt Leadership Program (WILL):

Initiated by Council 2 years ago, this program has been very successful establishing opportunities for networking and skills development and also has participation functions. This program is now ready for coordination as a holistic networking, learning and development strategy, and policy advisory group to the Senior Management Team and General Manager.

Planning for Our Community:

Council is currently undertaking significant Section 94 Planning and Recreation Needs Analysis, areas where in the past the focus has been on predominantly male-dominated use of public open space. Our professional staff need to be able to access specialist expertise in planning ahead for women and girls into the future, especially when competition to public resources is becoming increasingly pressured.

In Australia women retire with one third less superannuation than men. We need to understand the needs of older women as employees and residents, and advocate to industry and other levels of government regarding the significant challenges facing women retiring on significantly less income than men in Australia. There also is opportunity to support housing needs of older women with potential affordable housing at Bays Precinct, indeed council already has a strong position on supporting aged housing in this area.

Council is taking action to prevent family and domestic violence with our Speak out Program and LoveBites training for 400 young people at both local campuses of Sydney Secondary College. Currently 33% of our elected Council are women. Council could engage more with women and girls in our local government area and

support them developing skill with public speaking and confidence with engaging with Council and community.

A specialist women's policy role can inform and add value to each of these significant policy challenges.

Programs and Partnerships

Our Community and Cultural Services unit each year presents **International Women's Day** in collaboration with members of WILL, a Community and Councillor Working Group, and local partners including the Leichhardt Women's Community Health Centre. It has grown from a relatively small-scale event hosted by Council with around 120 participants, to becoming one of Council's most significant events in the calendar with this year over 300 participants, requiring over five months advance planning and partnership development.

Late last year Council commenced the annual **Women's Networking Breakfast**, to resoundingly positive acclaim from participants, who have all expressed they want this to occur at least annually and preferably more often, to the point where participants are happy to pay for their own breakfast at a local cafe. This approach should be expanded to integrate into Council a coordinated networking and support agenda for Council staff, local business women and women working in community organisations.

I am also informed by the General Manager that this proposal will not contravene the current section 23A OLG guidelines applicable during the merger proposal period because:

1. the new council will decide whether to proceed or otherwise with establishing this new resource when implementing the 2016/17 budget

OR

2. the position will be established by the current council initially on a trial basis

Recommendation

1. That Council supports establishing a 24 month trial for a Women's Engagement and Development Officer as part of developing the draft 2016/17 budget, and allocate \$60,000 funds for a professional officer working 3 days a week to coordinate and deliver a holistic and integrated policy and program platform that progresses access and equity for women.
2. That officers conduct a literature review on Gender Equity in NSW Local Government, and report to the April Council meeting, informing Councillors on social, civic and economic participation of women in NSW Local Government.

ITEM 7.12 REVIEW OF TOILETS AT BALMAIN EAST WHARF

Division	Motions of which Due Notice has been given
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Cr Stamolis**Background**

Concern has been expressed about the removal of the toilets at the Darling Street ferry wharf as this will see a shortage of toilets in the immediate area.

New toilets are proposed for the refurbished Fenwicks Store but there could be insufficient numbers of toilets to service the patronage at the store should it become a café and/or used for a community purpose.

It is suggested that Council review the requirement for toilets in the vicinity of Darling Street wharf before the turning circle works are completed. Councils' review of toilets should take into account:

- The potential future use of Fenwicks Store
- The high volume patronage from commuters (the ferry wharf and bus terminus)
- Use by bus drivers
- By users of Thornton Park and Illoura Reserve
- Usage as a result of booked events at Thornton Park and Illoura Reserve (weddings, parties etc)

Council should ensure that there are sufficient toilets in the immediate area to cater for the range of uses of the area especially if Bells Store becomes regularly used.

The community would also like to be informed by Council as to what toilets will be provided in the intervening period between when the turning circle is completed and when any new toilets might become available.

Recommendation

Council to review the demand for toilets around the Darling Street wharf vicinity. The review should take into account:

- The potential future use from Fenwicks Store
- The high volume patronage from commuters (the ferry wharf and bus terminus)
- Use by bus drivers
- By users of Thornton Park and Illoura Reserve

- Usage as a result of booked events at Thornton Park and Illoura Reserve (weddings, parties etc)

The review should recommend how many toilets will be needed given the potential demand.

Council to advise the community as to what toilets will be provided in the intervening period between when the turning circle is completed and when new toilets might become available.

Officer Comment

The Conservation Management Plan (CMP) for the East Balmain Foreshore highlights the historical significance of view corridors down Darling Street to the Harbour with the historic and iconic Sydney Harbour bridge views being the central focus which should be preserved. The CMP highlights that the toilet block is aesthetically intrusive to the wharf site, obscuring views to, from and across the site.

In terms of replacement toilet facilities this matter has been extensively consulted with the community over the last five years. New Toilet facilities to service both the ferry wharf the bus interchange and a restored 1880's Fenwick's Store will be located in in the southern zone of the existing undercroft void. This is located only 58m from the new ferry wharf . The proposed WC facilities comprise a unisex accessible toilet with baby-change facilities, an ambulant male toilet, and two female toilet cubicles including one ambulant cubicle. The facilities meet the requirements of the BCA to service the café restaurant staff and patrons and will be available for use of the general public. Previous Council resolutions have endorsed the demolition of the toilet block.

The adopted 2008 Plan of Management for 2-8 Weston Balmain also reinforces the significance of the view corridor down Darling Street and the plan which was adopted by Council recognises the significance of the end of Darling Street including its historic role, visual axis and transport interchange. The adopted Plan recommends reinforcing the significance of Darling Street with a memorable public space. Uniting the street, the wharf and the Bell's store and enriching the pedestrian experience. To assist in achieving this vision the plan recommends demolishing the existing public toilets and providing new fully accessible public toilets adjoining the 1880's Fenwick Stone Building. The Development Application which Council has prepared for the internal development of the 1880's Fenwick Store recognises this vision and is in accordance with all previous Council resolutions pertaining to this issue.

In the 2014/15 budget, Council allocated funding for the project to develop 2-8 Weston Street (Bells Store) including new public toilet facilities and the demolition of the East Balmain Wharf toilets. On completion of the development of the 1880's Bells Store, the demolition of the existing public toilets at the end of Darling Street was planned.

In 2014, Transport for NSW proposed projects to upgrade East Balmain Wharf and to upgrade the adjacent bus interchange so as to provide a fully accessible

interchange between the bus services and ferry services. In the reports to Council on this proposal in July 2014 and August 2014, and again in October 2014 Council was informed that the wharf and interchange projects incorporate Council's current project to provide new public toilets at Bells Store and demolish the existing facility.

Council subsequently resolved in to support the Bus Interchange Upgrade project including the demolition of the public toilets building and the interim provision of temporary public toilets until the new facilities are available at 2-8 Weston Street.

The demolition of the public toilet building is necessary to construct the disabled access ramp and pedestrian stairway between the wharf and bus interchange. The a report on the Bus Interchange Upgrade project in October 2015 advised that Council's dilapidated public toilet building is to be demolished to increase the space for the buses and ramps. New public toilet facilities are included in the current development application for 2-8 Weston Street, adjacent to the bus interchange. A temporary public toilet facility will be provided in Thornton Park until the new facility is available at 2-8 Weston Street.

Council resolved (C372/14):

"That Council write to the Minister for Transport and to Roads and Maritime Services supporting the integrated upgrade of Balmain East Wharf and the associated Darling Street bus/ferry interchange, ..."

Council again considered the project in November 2015 and resolved *"That Council make a submission to Transport for NSW reiterating its support of the integrated upgrade of Balmain East Wharf and the Darling Street bus/ferry interchange, ..."*

This demolition will significantly improve the visual and historical connection between the harbour foreshore and Darling Street as well as strengthen the iconic views of Sydney Harbour and the Sydney Harbour Bridge. The new toilet facilities to be located adjacent to the 1880's Fenwick Store will be fully accessible (currently facilities are not) and located 58m from the existing ferry wharf.

Officer recommendation

That Council reaffirm its position that Council's dilapidated public toilet building is to be demolished to increase the space for the buses and ramps. New public toilet facilities are included in the current development application for 2-8 Weston Street, adjacent to the bus interchange. A temporary public toilet facility will be provided in Thornton Park until the new facility is available at 2-8 Weston Street.

**ITEM 7.13 REGULATION ON THE USE OF ALL PESTICIDES WHICH
CONTAIN GLYPHOSATE IN COUNCIL PARKS, SPORTING
FIELDS AND PLAYGROUNDS AND NEAR WATERWAYS**

Division	Motions of which Due Notice has been given
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Cr Porteous

Background

All pesticides which contain glyphosate should be immediately banned for use in all public spaces in the Leichhardt LGA however Leichhardt Council is currently unwilling to do this and is waiting for further evidence on the danger it poses to humans, animals and plants from the APVMA (Australian Pesticides and Veterinary medicines Authority).

Glyphosate, is effective in killing weeds but it is persistent in soils, plants and waterways. In soil, glyphosate remains for between 2 and 197 days and when it leaches into the waterways it persists for up to 91 days. It can also often be detected in plants for up to a year after the plant has been sprayed.

There is a growing body of evidence of the danger it poses to human health in terms of its toxicity and the impact it has on the nervous system as well as in terms of the fact that WHO (World Health Organisation) has now upgraded its classification of glyphosate to being a probable carcinogenic.

I have looked at the records of where pesticides which contain glyphosate has been sprayed over recent months and I am concerned to see numerous playgrounds, sporting fields and popular family parks in the list of locations sprayed. I am also concerned that pesticides which contain Glyphosate were used on 28 occasions from June to November last year in our parks and that there was additional use in our bushcare sites – the records of which I am still waiting to receive.

State Cover, key insurers for NSW local government, note in their fact sheet “It is recommended that councils take a cautious approach and investigate their use of glyphosate and other hazardous chemicals used for weed control”.

Recommendation

1. That a report be brought to the next available council meeting outlining the process of checks and balances used by Leichhardt Council to ensure that pesticides which contain glyphosate are only used when no other option will work.

2. That there be no use of pesticides which contain glyphosate in sensitive sites where there is a higher risk of toxic contamination of residents such as children's playgrounds.
3. That there be no use of pesticides which contain glyphosate close to waterways or drains that flow into the harbour.
4. That the report also includes what other safer products council can use to substitute pesticides which contain glyphosate.

Officer Comment

At the February ordinary meeting council considered a notice of motion to Ban the use of Round up herbicide in all public spaces in the Leichhardt LGA and Council resolved as follows.

"That Council defer any consideration of changing its currently adopted Integrated Weed Management Strategy until further advice is received from the APVMA (which is expected in May 2016) and a subsequent report to Council no later than June 2016".

Part of Council's officers comment from February has been reproduced for this notice of Motion

The Australian Pesticides and Veterinary Medicines Authority (APVMA) advises that "concerns have been raised about human exposure to the common herbicide glyphosate following an International Agency for Research on Cancer (IARC) assessment which has classified glyphosate in a group of chemicals that is 'probably carcinogenic to humans'.

The IARC assessment looks at the intrinsic toxicity potential or 'hazard' of the chemical glyphosate as a cancer-causing agent only. Other components of the toxicity of glyphosate are not taken into account. As part of the regulatory process undertaken by the APMVA and pesticide regulators in other countries, a hazard assessment is just one part of the overall risk assessment required to determine the risks for people using a formulated chemical product.

It is not the role of the IARC to consider how a formulated chemical product is used, or how human exposure can be minimised by following safety directions on a product label. In this regard, the findings of IARC cannot be directly compared to assessments conducted by regulatory authorities for the purposes of approval or registration of a pesticide product, in which are included appropriate risk mitigation measures to allow safe use. All glyphosate products registered for use in Australia have been through a robust chemical risk assessment process.

As Australia's agvet chemical regulator, it is the role of the APVMA to consider all relevant scientific material when determining the likely impacts on human health and worker safety—including long and short term exposure to users and residues in food before registering a product. We consider the full range of risks—which include

studies of cancer risks—and how human exposure can be minimised through instructions for use and safety directions.

The APVMA takes this new assessment seriously. In collaboration with the Office of Chemical Safety in the Department of Health, we are now examining the full monograph which was published by the IARC on 29 July 2015 to determine whether any regulatory action is necessary, including whether glyphosate should be formally reviewed. The APVMA has published international activity on glyphosate previously and has also considered the recent findings of the 2014 review of glyphosate completed by the German risk assessment authority.

A joint expert taskforce comprising scientists from the World Health Organisation (WHO) , national governments and universities has reviewed the information considered by IARC to determine whether there is a need to update previous assessments on glyphosate undertaken by the Joint FAO/WHO Meeting on Pesticide Residues (or JMPR) done in 2011, 2006 and 2003. The APVMA was represented on this expert taskforce by the Director of its Chemical Review program, Dr Matthew O'Mullane.

In light of new studies that have become available, the taskforce recommended that the JMPR undertake a full re-evaluation of diazinon, glyphosate and malathion - this re-evaluation should consider all adverse human health effects, including carcinogenicity. This re-evaluation will be completed by May 2016 when an extraordinary meeting of the JMPR will be convened in Geneva, Switzerland, at WHO headquarters. The APVMA will continue to participate in these international assessments and to carefully consider assessments released by pesticide regulators in other countries such as the European Food Safety Authority (EFSA) and US Environmental Protection Agency (US EPA).

JMPR is an international expert scientific group administered jointly by the United Nations FAO and the WHO, which undertakes pesticide risk assessments for the purpose of establishing safe limits of pesticide residues in food important for international trade.

EFSA has completed a reassessment of glyphosate as part of the European Union (EU) pesticide renewal process, which included a consideration of the IARC assessment. EFSA considered an extensive body of scientific evidence, including a number of studies not assessed by the IARC, to reach the conclusion that glyphosate does not cause cancer in humans.

Using Glyphosate Products

Based on current risk assessment the label instructions on all glyphosate products—when followed—provides adequate protection for users.

People should follow the use and safety instructions on all chemical product labels as these are designed to reduce human exposure to the chemical product. If the label has been removed or damaged, you can search the APVMA's chemical database to find the safety information about registered products and permits."

Preparing a comprehensive report to identify and evaluate substitute products will also require adequate time for the officers to undertake research into the mode of

use, performance, toxicity, safety and environmental risks for each alternative offered in the market.

In light of the above Council officers recommend that the issues raised in the Notice of Motion be addressed in the report that Council recommended to be brought back in June 2016.

Officer Recommendation

That the report to be brought back in June 2016 on Council's Integrated Weed Management Strategy addresses the issues raised in this Notice of Motion

ITEM 7.14**WAYNE PEARCE HILL**

Division	Motions of which Due Notice has been given
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Crs Byrne / Emsley**Background**

Wayne Pearce personifies the spirit of the Balmain Tigers and as a former club captain, coach, NSW and Australian Captain it is only right that he be permanently honoured at Leichhardt Oval.

Many local kids grew up with Wayne Pearce as their hero, his selflessness and commitment was an inspiration to a generation of local people.

It's time that we celebrate the extraordinary contribution of this local legend by making a permanent monument to him at the spiritual home of the Tigers.

Last year the Council commemorated rugby league's most famous fan, Laurie Nicholls, by renaming the passageway between the two Leichhardt Oval entrances as Laurie's Lane.

In 2009 the only unnamed grandstand at the Ground was named in honour of former Balmain Tigers Captain, Australian Captain and Club coach Keith Barnes.

Recommendation

That Council names the Hill at Leichhardt Oval the Wayne Pearce Hill.

SECTION 7B – QUESTIONS ON NOTICE

ITEM 7B.2 MONITORING CRUISE SHIP TOURISM

Division	Questions on Notice
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Background

Below is a Question on Notice from Councillor Stamolis submitted to the March 2016 Ordinary Council Meeting. A response will be provided at a future meeting.

At the December 2015 Ordinary Meeting, Council resolved to allocate significant funds to support an economic development program associated with transferring cruise ship passengers by bus to the Balmain and Rozelle shopping villages (see resolution below).

Given the large cost on the community for such an experimental and, for what many say, is an ill-informed and wasteful proposal, it is important that Council monitor the costs and benefits of its decision and be accountable to its community for such use of public funds.

The following information is requested:

1. When did the program/service commence.
2. What is the route of the service.
3. Is there any cost to passengers for use of the service.
4. On how many days has this service been provided.
5. For how long each day does the service operate (on average).
6. What time does the service commence and when is the last service.
7. How many trips to and from the terminal are achieved each day of operation.
8. How many people have been transferred to the Balmain and Rozelle Shopping villages using this service.
9. Do people who come up to the Balmain and Rozelle shopping village make the return trip to the cruise ship terminal. Do they know where to catch the bus for a return trip to the terminal.

Completion of the following table will assist the public in understanding the costs and benefits of this program

	Number of days operating	Number of trips (to and from terminal)	Estimated persons visiting the area
December			
January			
February			
March			

RESOLUTION December 2015:

*ITEM 6.7 BALMAIN PENINSULA TOURISM AND ECONOMIC DEVELOPMENT
PARTNERSHIP WITH NSW PORTS AUTHORITY C613/15 RESOLVED
HANNAFORD/ BYRNE*

That Council:

- 1. Receive and note the local economic, business support and jobs development value contained within the Proposal to Develop Cruise Ship Tourism into the Balmain Peninsula;*
- 2. Accept the offer received from the Ports Authority of NSW (PANSW) to enter into a reciprocal partnership agreement to co-fund the development and implementation of the cruise ship tourism project for the next two cruise seasons and enter into a MOU to reflect the partnership;*
- 3. Re-allocate \$26,500 from the carried forward budget for the Balmain Rozelle Chamber of Commerce to the cruise ship tourism project in 2015/16;*
- 4. Review the success of the program and consider funding for the second year of the partnership with PANSW up to \$72,900 (by matching dollar for dollar the amount that Ports Authority NSW offers) as part of the 2016/17 Employment and Economic Development program.*
- 5. Upholds the findings of the Parliamentary Inquiry into the EPA that the Cruise Ship Terminal should not have been located at White Bay because of the significant negative health and amenity impacts on local residents.*
- 6. Continues to advocate strongly to ensure all these impacts are fully addressed by the State Government.*

The vote for and against the above RESOLUTION is shown below for the record;

FOR VOTE - Cr Rochelle Porteous, Cr Craig Channells, Cr Daniel Kogoy, Cr Vera-Ann Hannaford, Cr Tony Costantino, Cr Darcy Byrne, Cr Simon Emsley, Cr Linda Kelly, Cr Frank Breen

AGAINST VOTE - Cr John Stamolis

The following Foreshadowed Motion was moved by Cr Stamolis but lapsed for want of a seconder

STAMOLIS

Council should not enter into an MOU with Ports NSW before Ports NSW carries out its responsibilities to resolve the impact of pollution and noise on the Balmain Peninsula which comes from the operations of the cruise ship terminal White Bay.

Council will await the feasibility assessment of on shore power at the White Bay Cruise Ship Terminal before progressing the MOU with Ports NSW.

Council remain focused on the realities of pollution and noise on the Local community.